



Zsuzsanna Árendás

Senior Research Fellow (TK SZI)

- **Department:** Research Department for Social and Public Policy
- **Academic Title:** PhD
- **Email:** arendas.zsuzsanna@tk.elte.hu
- **Phone:** 06 1 2246700 / 5438
- **Building:** B (Floor, room: 1.12)

Research Interests

Zsuzsanna Árendás, PhD is a senior research fellow at the Center of Social Sciences, Budapest. She earned her PhD at University of Pecs in 2008. Zsuzsa has obtained her academic training in multiple fields of social sciences such as in Ethnography, Cultural Anthropology, and Nationalism Studies. She wrote her doctoral dissertation on changing positionality of ethnicity in an Eastern European context described as multiethnic (Southern Slovakia). *In the past 15 years she worked on various aspects of human mobilities and on the reproduction of social inequalities- including social and political enactments of citizenship, social integration of immigrants, and migrant vulnerabilities. In her recent work, she focuses on youth and child mobilities. In the context of social inequalities, Zsuzsa's work also focuses on the sociological aspects of labour relations, on the employment of Roma with high qualifications, and on diversity management in CEE.* She has recently been a principal investigator for Hungary in the Horizon 2020 research consortium called MIMY (on integration of migrant youth). Earlier she has participated in EU-funded projects such as ASSESS (on assessing the extent of migrant integration), ENACT (FP 7 on enactments of citizenship), BRIDGE (on labour market integration of qualified Roma youth). Zsuzsa currently researches on the intersectionality of social mobility and schooling in Vienna, conducting a fieldwork among Hungarian immigrants. Her research is funded by the Austrian-Hungarian Action Foundation.

Selected Publications

Árendás, Z., Trąbka, A., Messing, V., Pietrusińska, M. J., & Winogrodzka, D. (2023). Agency of Migrant Youth in Hostile Sociopolitical Environments: Case Studies from Central Eastern Europe. *Social Sciences*, 12(4), 210. <https://doi.org/10.3390/socsci12040210>

Árendás, Z., Messing, V., Fejős A. (2024). Local adaptations of equality and diversity principles in business organizations in Central Eastern Europe: The case of employing Roma people in the Hungarian corporate sector." *Equality, Diversity and Inclusion*. (forecoming)

Árendás, Zs, Messing V. (2022). *"I was told the position has already been filled"* Barriers to mobility and coping strategies of highly qualified Roma youth on their way to the business sector in Hungary. *Intersections EEJSP* 8(2), 41–58. <https://doi.org/10.17356/ieejsp.v8i2.863>

Árendás, Z., Durst, J., Katona, N. and Messing, V. (2022), "The Limits of Trading Cultural Capital: Returning Migrant Children and Their Educational Trajectory in Hungary", Atterberry, A.L., McCallum, D.G., Tu, S., Lutz, A. and Bass, L.E. (Ed.) *Children and Youths' Migration in a Global Landscape (Sociological Studies of Children and Youth, Vol. 29)*, Emerald Publishing. <https://doi.org/10.1108/S1537-466120220000029008>

Hungler, S., & Árendás, Z. (2021). The level playing field of Hungarian social partners before and during the COVID-19 pandemic: Case studies from the automotive industry. *Intersections*, 7(3), 201–222. <https://doi.org/10.17356/ieejsp.v7i3.811>

Languages

- English (Proficient)
- Slovak (Proficient)
- Czech (Intermediate)
- French (Elementary)